



## UNIVERSITY OF BRITISH COLUMBIA STUDENTS' UNION

### Executive Meeting Minutes

8<sup>th</sup> January 2018

**Present:** Djordje Kovacevic (Meeting Chair)  
Trophy Ewila  
Patience Okuku  
Romil Jain (via phone)

**Absent:** Amal Alhuwayshil  
Mohamed Azzam

**11.1 The Meeting was Called to Order @ 7.15 pm**

**11.2 Official Territory Acknowledgement**

We would like to acknowledge that we are on the traditional, ancestral territory of the Okanagan Nation. We would like to recognize that learning happened in this place long before this institution was established. It's important that we understand that we are very privileged to be living, working, and learning in these territories that are not our own.

**11.3 Speaker's Business**

None.

**11.4 Approval of Agenda**

The Agenda be approved as amended.

**Moved By:** Okuku  
**Seconded By:** Ewila  
**Vote:** Unanimous

**11.5 Approval of Minutes**

Approval of the Minutes of 13<sup>th</sup> December 2017 as amended. (See attachment #1).

Amendments made to 10.1 Discussion & Announcements 2. BCFS regarding per diem.

**Moved By:** Okuku  
**Seconded By:** Ewila  
**Vote:** Unanimous

**11.6 Presentations**

None.

**11.7 Executive General Manager's Report - N/A**

<b>11.8 President's Report</b>	Not Received
<b>Vice President Internal Report</b>	Not Received
<b>Vice President Finance &amp; Operations Report</b>	Not Received
<b>Vice President External Report</b>	Not Received
<b>Vice President Services Report</b>	Not Received



## UNIVERSITY OF BRITISH COLUMBIA STUDENTS' UNION

### Executive Meeting Minutes

8<sup>th</sup> January 2018

#### 11.9 General Orders

##### 11.9.1 Old Business

None.

##### 11.9.2 New Business

- 11.9.2.1 BIRT:** The Executive Committee accept the Finance Committee resolution on the Student Union Production (SUP) restructuring. ([See Attachment #2](#)).

Jain, it was essential that UBCSUO responded to misguided facts raised by SUP on-line. Students have to know the truth that we are trying to create a structure in-line with the Societies Act, our Bylaws and financial safety.

We do not need to go to board to post information to students. He stated the reason why there was urgency is SUP's claim to receive honoraria but this is only for two Directors. They increased their wages without approval of the Board of Directors.

The way SUP paid employees was illegal for a non-profit society. Jain presented a summary of a structure by the Finance Committee that was financially efficient and abided by the law.

It included a Finance Manager who is to ensure the financial safety of SUP and UBCSUO.

Kovacevic recommended the structure be sent to all the Board members as soon as possible. Jain agreed and will send it to the Board.

Ewila stated there is a need for structure especially when transitions take place in the UBCSUO leadership.

Okuku commented we need to go ahead with Committee to solve this problem. We cannot give this issue to the next Board when we can deal with this now. Any proposition to push this is self-centered.

Jain said he was not comfortable as VP Finance to continue to allow this problem go on. He was not comfortable knowing an illegality is taking place.

Ewila and Okuku supported this.

Okuku said in his role he had to make sure the regulations and rules are followed and this is not personal.



## UNIVERSITY OF BRITISH COLUMBIA STUDENTS' UNION

### Executive Meeting Minutes

8<sup>th</sup> January 2018

Jain proposed the Committee to solve this be the VP Finance, VP Services, VP Internal as well as one Board member. It is important these Executives take on this issue, as these are their roles and job description.

Okuku stated we shall seek advice from the Finance Manager and the General Manager to advise the Hiring Committee. He asked if Jain could send a video if he is not available for a meeting as it is important his voice be expressed to the Board.

Kovacevic asked Jain how many people had viewed the structure. Jain stated the Finance Committee had seen the document and accepted it during the break. He stated the VP Services and VP Internal received it after the approval of the Finance Committee.

Okuku requested the President be the deciding vote. Jain said it may not be necessary as there would be scoring weights.

Kovacevic asked what the hiring process means. Is it to fire all the staff? Jain said the process had to be done because there was no hiring process. This was friends hiring friends. Jain stated this does not mean they are fired, but they have to be rehired the right way. All students must be given the opportunity to apply. How will you get a chance if you want to work for SUP when they only hire their friends?

Kovacevic stated this may lead to fuel a controversy especially with the wage decrease.

Jain stated the wages were not changing. This is actually to remedy the last unauthorized wage increase. It is important we work with either Loomer or Vajed in consultation.

Kovacevic asked how many people were employed at SUP. There were five employees.

**Moved By: Jain**  
**Seconded By: Okuku**  
**Vote: Unanimous**

#### **11.10 Discussion & Announcements**

None.

#### **11.11 The Meeting Adjourned @ 8.15 pm**

**Moved By: Jain**  
**Seconded By: Okuku**  
**Vote: Unanimous**