



UNIVERSITY OF BRITISH COLUMBIA STUDENTS' UNION

Emergency Board of Directors Meeting Minutes 15th January 2018

Present:

Trophy Ewila	Meeting Chair & President
Romil Jain	VP Finance & Operations
Michael Gault	Faculty Representative - Arts
Layne Richardson	Faculty Representative - Health & Social Development
Patience Okuku	VP Internal
Jessica Moffatt	Director at Large
Kristen Morgan	Student Senate Representative (Non-Voting)
Amal Alhuwayshil	VP External (Via Phone)
Alex Regular	Faculty Representative - Science (Via Phone)
Djordje Kovacevic	Faculty Representative - Management (Via Phone)

Absent:

Mohamed Azzam	VP Services
Zainah Azam	Director at Large
Shahd Shaker	Director at Large
Dela Hini	Faculty Representative - Applied Science)
Maher Al-Hawarneh	Faculty Representative - Graduate Students)

10.1 The Meeting was Called to Order @ (No time recorded)

10.2 Official Territory Acknowledgement

We would like to acknowledge that we are on the traditional, ancestral territory of the Okanagan Nation. We would like to recognize that learning happened in this place long before this institution was established. It's important that we understand that we are very privileged to be living, working, and learning in these territories that are not our own.

10.3 Speaker's Business

None.

10.4 Approval of Agenda

10.4.1 BIRT: the agenda be approved as amended.

Motion added to Agenda - 10.9.2.1

Moved By: Okuku

Seconded By: Jain

Vote: Unanimous

10.5 Approval of Minutes

10.5.1 As this is an emergency meeting the Minutes from the previous meeting will not be presented (10th January 2018).



UNIVERSITY OF BRITISH COLUMBIA STUDENTS' UNION

Emergency Board of Directors Meeting Minutes 15th January 2018

10.6 Presentations

None.

10.7 Monthly Written Activity Reports from Executive Committee

President	Not Required
VP Finance & Operations	Not Required
VP External	Not Required
VP Internal	Not Required
VP Services	Not Required
Interim General Manager	N/A

10.8 Question Period

10.9 General Orders

10.9.1 Old Business

- 10.9.1.1 BIRT:** The UBCSUO Board of Directors accept the report of the Hiring Committee and UBCSUO hire _____ as the new General Manager, with a probationary period of 12 months.

Morgan told of her disappointment with the method adopted by the Hiring Committee. This had nothing to do with the members of the Committee. A period of 12-month probation may be out of place and possibly scared off potential candidates. In her opinion, a 1 year contract with a 3-month probation would be more in line with employment standards.

Moffatt also shared her disappointment with the method and her expectations. She felt only maybe Hini was qualified out of the Hiring Committee.

Kovacevic requested what would happen if the motion failed? Morgan advised as the motion stands, the report, the hiring of the candidate and probationary period would become an omnibus. Kovacevic asked if they would then vote of the 2nd choice of candidate. Okuku stated the Hiring Committee had voted the 1st candidate as the best, therefore, this would not happen.

Kovacevic sought clarification as to whether the Bylaws stated the UBCSUO had to have a General Manager. Alhuwayshil responded in the negative.



UNIVERSITY OF BRITISH COLUMBIA STUDENTS' UNION

Emergency Board of Directors Meeting Minutes 15th January 2018

Richardson referred to the Hiring Committee Report where it stated there had been a lack of quality candidates and he commented there were ways to correct this by revisiting the whole hiring process.

Okuku sighted issues with BCGEU/potential candidates and the character of UBCSUO was at stake.

Jain suggested disregarding the whole process as it may be flawed and there was no way to know an improved process. Richardson said there were ways they could work through this.

Morgan stated UBCSUO may not have "Sunny Ways" but they should have a long-term goal. The short term may be favorable now, but in the long-term it is not. She suggested the process should be started again to provide longevity.

Jain commented this was a maybe and they could not know, where is the credibility in doing this? Ewila replied it was in the report and they should consider what had been said. Okuku advised this should be undertaken objectively.

A motion was made for the Board to vote.

Moved By: No Name Supplied

Seconded By: No Name Supplied

Vote: Yes - 3 (Jain, Okuku & Ewila); No - 6

Failed

A friendly amendment was made to table discussing the Hiring Committee set up to a later date.

10.9.2 New Business

10.9.2.1 BIRT: UNC105 Boardroom to be used as a Resource Centre.

Richardson asked for a summary of this motion as he was not in attendance at the last meeting of the Board of Directors. Okuku stated there was a demand from the students to have these resource centers and the cost of this relocation would be circa \$8,000

Moved By: Okuku

Seconded By: Jain

Vote: Unanimous



UNIVERSITY OF BRITISH COLUMBIA STUDENTS' UNION

Emergency Board of Directors Meeting Minutes 15th January 2018

10.10 Discussion & Announcements

None.

10.11 Next Board Meeting Date

TBA

10.12 The Meeting Adjourned @ No time was recorded

Moved By: Moffatt

Seconded By: Jain

Vote: Unanimous