



UNIVERSITY OF BRITISH COLUMBIA STUDENTS' UNION

Board of Directors Meeting Minutes 15th December 2017

Present:	Kristen Morgan	Meeting Chair
	Shahd Shaker	Director at Large
	Trophy Ewila	President
	Amal Alhuwayshil	VP External
	Michael Gauld	Faculty Representative - Arts
	Dela Hini	Faculty Representative - Applied Science
	Zainah Azam	Director at Large
	Jessica Moffatt	Director at Large
	Djordje Kovacevic	Faculty Representative - Management
	Caitlyn Mackie	Director at Large
	Patience Okuku	
Absent:	Mohamed Azzam	VP Services
	Layne Richardson	Faculty Representative - Health & Social Development
	Alex Regular	Faculty Representative - Science
	Romil Jain	VP Finance & Operations

Guest: **Sarah Furgason** **Hiring Committee Member (Non-Voting)**

8.1 **The Meeting was Called to Order @ 12.17 pm.**

8.2 **Official Territory Acknowledgement**

We would like to acknowledge that we are on the traditional, ancestral territory of the Okanagan Nation. We would like to recognize that learning happened in this place long before this institution was established. It's important that we understand that we are very privileged to be living, working, and learning in these territories that are not our own.

8.3 **Speaker's Business**

None.

8.4 **Approval of Agenda**

8.4.1 **BIRT:** the agenda be approved as amended. The amendment was to allow Kristen Morgan to Chair the meeting.

Moved By: Alhuwayshil
Seconded By: Mackie
Vote: Yes - 9: No - 1 (Okuku)
Carried



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8.5 Approval of Minutes

8.5.1 BIRT: the attached Minutes for 22nd November, 25th November be approved (See attachment # 1 & 2).

Due to time constraints, the Minutes for 1st December 2017 will be presented for approval at the Board of Directors meeting in January 2018.

Moved By: Shaker

Seconded By:

Vote: Yes - 9: Abstain - 1 (Ewila)

Carried

8.6 Presentations

UBCSUO General Manager Hiring Committee Report

A brief report was distributed to the BoD members.

Okuku raises the question of In Camera etiquette.

Furgason raised concerns regarding the report as the whole of the Hiring Committee had not seen, accepted or agreed the content of this report. Ewila states that the student voice is first, Okuku replied that specific responsibilities were given to each member of the Hiring Committee and it was Ewila who was tasked with the writing of the report.

Alhuwayshil responded that students voice is the Board of Directors not only the voting members of the Hiring Committee. The Board had given the non-voters the task of being their voice too. Ewila stated they could not move forward until all responses of the members were given.

Alhuwayshil wanted to hear more from the Hiring Committee members who were present, Okuku, Ewila, Hini and Furgason.

A recommendation was made to move In Camera later in the meeting so these deliberations could be discussed openly due the privacy and confidentiality nature of the business.

8.7 Monthly Written Activity Reports from Executive Committee

President	Not Received
VP Finance & Operations	See Attachment #3
VP External	Not Received
VP Internal	See Attachment #4
VP Services	Not Received
Interim General Manager	Not Received



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8.8 Question Period

Hini asked Okuku for clarification on point #4 of his report (Award Ceremony) of how this process was decided e.g. who was nominated, how and why? Okuku stated he wanted to acknowledge membership roles in events. He approached certain resources, clubs, course unions etc., and asked their leaders to recognize members that went beyond expectations at specific events. Hini concluded therefore there was no concrete process of how these people were nominated. Okuku had worked with what had and will acknowledge other groups next semester.

Referring again to point #4 of Okuku's report Alhuwayshil commented, awards are usually a nomination brought by the public membership, this should have been an open forum. There are so many organizations and due to the lack of process some of these may have been overlooked. This should be borne in mind for future events of this nature.

Okuku believes in the next semester others students will be acknowledged. He felt approaching people is a good way to be organic vs open nominations. He stated he is open to ideas and assistance from others.

Kovacevic thanked Okuku for organizing this event. He asked how much money was given in awards and what the total budget had been. Okuku answered that \$5400 was given in awards and \$8,000 approximately for the whole evening. He had reached out to UBCO to match the amount however, they declined.

Kovacevic suggested we should lower the amount of money given to individuals to solve the problem of not being able to give recognition to 130 clubs/organizations. Okuku concurred with this and stated he believed the University will help financially in the future.

Alhuwayshil asked to see a more open process of who and how the candidates were chosen and records be kept with contacts. Okuku preferred the emails be shown with him present and not openly circulated to the Board. Hini agreed with the aspect of privacy but would prefer a selection committee that is more public, to ensure transparency for such events. Okuku agreed he would research better methods, when asked by the Meeting Chair if he would like to present these finds at the next BoD meeting, Okuku declined the offer.

Moffatt commented the Board wanted more people to be taken into consideration, as it is hard for one person to receive and spread the word of nominations from a whole membership. A formulization should be created to set a precedent for future.



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A friendly motion was made:

BIRT: The VP Internal, Patience Okuku present his research regarding providing events of this nature.

Moved By:

Seconded By:

Vote: Yes - 6: Abstained - 4 (Ewila, Shaker, Azam & Okuku)

Carried

8.9 General Orders

8.9.1 Old Business

None.

8.9.2 New Business

A motion was made for the meeting to move In-Camera

Moved By: Alhuwayshil

Seconded By: Hini

Vote: Yes - 8: Abstained - 2 (Ewila and Okuku)

Carried

8.9.2.1 **BIRT:** The UBCSUO Board of Directors accept the report of the Hiring Committee and UBCSUO hire _____ as the new General Manager, with a probationary period of _____ months.

Tabled (see notes in Discussion & Announcements)

A motion was requested for the meeting to move into Open

Moved By: Alhuwayshil

Seconded By: Shaker

Vote: Unanimously

8.9.2.2 **BIRT:** The cannabis insurance coverage presented by Michelle Thiessen be added to the student healthcare plan. (This will be a trial period for the next semester with a maximum total of \$20,000).



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The estimated budget including the use of CUBIC (registered Pharmacists) as presented by Michelle Thiessen at the last BoD meeting was \$20,000. The reserve we have will cover the whole amount. Alhuwayshil asked if there would be any conflict with Studentcare, the answer provided was no, as they are an intermediary.

Moved By: Shaker

Seconded By: Alhuwayshil

Vote: Yes - 7: Abstained - 3 (Kovacevic, Shaker & Alhuwayshil)
Carried

Discussion & Announcements

1. **Campaign Committee Structure**

Alhuwayshil to outline Campaign Committee structure as mentioned in 6.9.2.1 of the BoD Minutes of 25th November 2017.

Due to time constraints, this discussion was tabled until a later date.

2. **Proposed Date for AGM**

The dates proposed by Ewila for the AGM were 29th or 30th January 2018 (45 days in advance notice to comply with the Societies Act).

After discussion, the date of the AGM was confirmed as 30th January 2018.

Alhuwayshil asked if the 45-day advertising requirement was needed as the Registrar had granted an extension for the completion date of the AGM. Ewila stated there was no requirement to advertise 45-days prior to 30th January 2018.

3. **Justice 4 Janitors (J4J) SEIU**

The Board of Directors agreed for Gauld to write on behalf of the members to support UBC Okanagan cleaners (SEIU) in the J4J campaign.

At this point the meeting went In-Camera.

Moved By: Gauld

Seconded By: Moffatt

Vote: Unanimous



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After discussion, a motion was requested for the meeting to move into Open.

Moved By: Alhuwayshil

Seconded By: Moffatt

Vote: Yes - 8: Abstained - 3 (Ewila, Okuku, Hini)

The outcome of the In-Camera discussion was for the hiring of the new General Manager be tabled until a later date.

The following recommendations for the Hiring Committee to bring to the next Board of Directors meeting were:

- Interview notes
- Minutes, and summary of the candidates in the report.
 - This report should be endorsed by the Hiring Committee before being presented
 - Include the name of the 2nd choice.
 - Should include voices of dissent and proponents.
 - Reference Checks - a summary of the responses received.

Candidates should be contacted and be told the Board has decided to look further into the situation therefore, a decision will be delayed until the New Year.

All materials to be supplied to the Board of Directors 72 hours before the meeting. The date for the next meeting was suggested as 9th January 2018.

8.11 Next Board Meeting Date

Proposed as 9th January 2018.

8.12 The Meeting Adjourned @ 3.23 pm

Moved By: Alhuwayshil

Seconded By: Azam

Vote: Unanimous