

End of year executive review

Oversight committee.

Danial Asif

New SUO Building

While the referendum may have failed, the President secured UBC's support and financial commitment to the new building and got the building to a referendum which completes the goal despite it not going forward.

New Insurance Policy

The goal was achieved and Asif noted it was cheaper than the last policy. It also covers the SUO Beer Garden event.

Employee Handbook

Finished, was awaiting review with staff last update received from Asif.

Co-op Student Role

The goal was completed, Asif managed to hire a new co-op student for the SUO

Staff and Peer Feedback

Staff partners: Staff praised Danial for his consistent support, strong advocacy for student needs, effective engagement with diverse student groups, and professional governance during board meetings. They appreciated his dedication to accurately representing student voices to UBC administration and ensuring thorough oversight of organizational goals.

Peer Executives: Executives recognized Danial's commitment to achieving his action-plan goals, supportive presence in committees, and outgoing nature. They noted his proactive involvement and willingness to address student concerns openly, significantly enhancing student engagement and representation.

Recommendations: Staff suggested that Danial enhance his communication by actively seeking input from staff members more frequently whereas the Executives recommended Danial take more direct stances on organizational issues to address challenges efficiently.

Saaim Imran

Progress regrading executive goals.

- 1) ***Increase Student Engagement:*** Imraan successfully boosted student involvement through diverse events like trivia nights and watch parties, enhancing club collaborations.
- 2) ***Showcase Student Talent:*** Imraan enhanced student performances in various events. Efforts to integrate dance clubs with UBCO HEAT faced challenges due to communications, which was an area of improvement that Imraan identified for next year.
- 3) ***Build Community & Business Partnerships:*** Efforts were reassigned to VP-External as Imraan felt that it fell directly outside his portfolio
- 4) ***Celebrate Diversity & Multiculturalism:*** Imraan actively collaborated with cultural groups, significantly enriching campus diversity and multicultural representation through events.
- 5) ***Revitalize SUO Volunteer Initiative:*** Attempted revitalization but faced challenges due to lack of incentives and perceived benefits by students.

Staff and Peer Feedback

Staff partners: Highly commended Saaim for demonstrating strong resilience and an exceptional ability to manage collaborative efforts effectively. They praised his proactive nature, reliability and consistent performance under pressure.

Peer Executives: Widely recognized and appreciated for bringing positive energy and genuine enthusiasm to the role, significantly boosting morale and student engagement. Observed significant development in leadership capabilities, including strategic planning, maturity in interactions, and overall growth in managing responsibilities effectively.

Recommendations: Both Staff and Executives suggested improvements were needed to punctuality and clarity in communication. A greater focus was needed on tasks to ensure productivity and to avoid distraction

Abby Newman

Progress regrading executive goals.

- 1) ***Volunteer Program:*** Faced setbacks due to low engagement, but Abby built her own team and continues to reward contributors. Full program launch remains pending..
- 2) ***“Ask Me About Your Student Union” Campaign:*** Successfully improved student awareness and engagement; collaborated with UBC; strong visibility during key events.
- 3) ***Smart Meals 2.0:*** Fully launched and well-received. Plans underway to expand affordability through vendor collaboration and external funding.
- 4) ***Disability Advocacy:*** Progressing slowly due to overlapping campus groups. Abby is advocating for unified efforts and accessible SUO spaces, with a major event planned.
- 5) ***Government Lobbying:*** Active participation in provincial/federal election campaigns. Secured on-campus voting, and continues engaging municipal reps on safety and infrastructure.

Staff and Peer Feedback.

Staff partners: Abby's performance was rated a perfect 10/10. She consistently followed through on her campaign promises—even when they required more work than expected—and was praised for her integrity, initiative, and dependability. Her areas of strength were identified to be: Excellent initiative, creative problem-solving, reliable and communicative.

Peer Executives: The executive team positively highlighted Abby Newman's strong advocacy, clear communication, effective engagement, and proactive approach across various initiatives, notably Smart Meals. They commended her collaborative spirit, strategic growth, and dependable performance, recommending further improvements in resolving internal conflicts and enhancing visible on-campus engagement.

Recommendations: Staff and executives recommended Abby Newman enhance board collaboration and communication, address internal conflicts proactively, and prioritize her physical and mental well-being to avoid overextending herself.

Aryan Arora

Progress regarding executive goals.

Help student associations transit toward Rubric

Arora has achieved this goal and integrated into reports and communications.

Maintain low budget deficit

Arora was able to reallocate money and successfully maintain the budget line.

Management of student association funding

Arora states that this goal is in progress due to the balance between work and University.

Enhanced Budget presentation

This goal is also in progress and is actively working on enhancing the budget presentation on the SUO website. Currently, he has added pie graphs to concisely represent the information. Arora aims to complete this goal by the end of term

Staff and Peer Feedback

Staff

Staff acknowledged Aryan's professionalism, initiative, and transparency in financial matters. His reliable communication and strategic fund management contributed significantly to financial stability. His clear updates and systematic approach to managing budgets were particularly appreciated.

Executives

Executives commended Aryan's effective time management, ability to balance SUO responsibilities alongside demanding academic obligations, and his approachable demeanor. They highlighted his strong teamwork and supportive interactions, noting he consistently went beyond expectations in both collaborative and individual tasks.

Recommendations

Staff and Peers identified minor delays in achieving some tasks and recommended prioritizing tasks effectively. They suggested Arora to refine his focus and time management

Rajat Arora

Progress regrading executive goals.

- 1) ***Fine-tuning Policy improvements:*** Arora states that he is always actively working on refining policies until the end of his term
- 2) ***Student Association Management:*** Arora successfully completed term 2 student association orientation and course union workshop. Code of conduct is yet to implemented (Expected Date: Sept 2025)
- 3) ***Resource Centers :*** Arora has reassigned this work to VP-external, it is no longer under him
- 4) ***Establishing agreement with UBC administration:*** Arora is currently working along President in achieving this goal
- 5) ***Enhance mental health campaigns:*** Arora has distributed exam survival kits as an initiative and further plans on conducting more services catered towards this goal.

Staff and Peer Feedback

Staff partners: Highlighted Rajat's exceptional dedication, reliability in fulfilling responsibilities, and effective governance practices. His strong communication, policy management, and clear leadership within committees significantly facilitated informed decision-making processes and smooth operational workflow.

Peer Executives: Executives praised Rajat's consistent reliability, team-oriented approach, and organizational skills. His detailed attention to policy adjustments and effective facilitation of student-focused initiatives notably improved internal operations and committee effectiveness.

Recommendations: Both Staff and Executives recommended Arora to increase student engagement efforts and engage more openly to enhance transparency, build trust and improve communication clarity with student and student groups.

Thank you for your attention

