



EMERGENCY BOARD MEETING MINUTES

Students' Union UBC Okanagan, Local 12 British Columbia Federation of Students
Emergency Board of Directors Meeting, June 27, 2025 at 4:30 PM, ZOOM

Directors Present

President (meeting chair)
Vice President Finance and Administration
Vice-President Campus Life
Director-at-Large
Director-at-Large
Director-at-Large
Faculty of Education Representative
Faculty of Science Representative
Faculty of Management Representative
Faculty of Arts and Social Sciences Representative
Faculty of Creative & Critical Studies Representative
Faculty of Applied Science Representative
College of Graduate Studies Representative
Board of Governors Representative (ex-officio)
Student Senate Caucus Representative (ex-officio)

Peter Idoko
Rajat Arora
Ashley Kyei-Badu
Aaditya Golash
Jessica Goel
Naden Qually
Elnaz Zamanzade
Yasmine Trabelsi
Tejas Bhatia
Quinlin Osadczuk
Kiki Akinlade
Donald Onyewuchi-Ohiri
Ghulam Hussain

Directors Absent with Regrets

Vice-President External
Vice-President Internal
Director-at-Large
Faculty of Health & Social Development Representative

Olivia Lai
Shreya Patnaik
Saadia Awais
Ali Wasti

Directors Absent without Regrets

Staff Present

General Manager
Governance Coordinator
Operations & Service Manager

Jason Evans
Lijie (Cecily) Qiu
Michael Ouellet

1. CALLED TO ORDER AT 4:35 P.M.**ACKNOWLEDGEMENT OF TERRITORY**

We would like to acknowledge that we are on the traditional, ancestral territory of the Okanagan Nation. We would like to recognize that learning happened in this place long before this institution was established. It is important to understand the privilege we hold to be living, working, and learning on Syilx territory.

2. ADOPTION OF AGENDA AND REVIEW OF MEMBERSHIP

25/06/27.01

Goel/Kyei-Badu

Be it resolved that the agenda be adopted.

Carried.**3. ADOPTION OF MINUTES FROM PREVIOUS MEETINGS**

25/06/27.02

Goel/Qually

Be it resolved that the minutes of the meeting held May 29th, 2025 be adopted.

Carried.

25/06/27.03

Goel/Qually

Be it resolved that the summary of board meeting 2025-05-29 be adopted.

Carried.**4. PRESENTATION****4.1 SUO Draft Budget 2025-2026 Presentation & Discussion**

25/06/27.04

Goel/Hussain

Be it resolved that the meeting be moved in camera.

Carried. [4:44 p.m.]

25/06/27.05

Qually/Goel

Be it resolved that the meeting be moved out of camera.

Carried. [5:21 p.m.]

5. COMMITTEE BUSINESS

5.1 Executive Committee

25/06/27.06

Goel/Osadczyk

Be it resolved that the minutes of the meeting held May 27th, 2025 be adopted.

Carried.

25/06/27.07

Goel/Hussain

Be it resolved that the minutes of the meeting held June 17th, 2025 be adopted.

Carried.

5.2 Oversight Committee

25/06/27.08

Qually/Trabelsi

Be it resolved that the minutes of the meeting held June 23rd, 2025 be adopted.

Carried.

25/06/27.09

Goel/Qually

Be it resolved that the Executive May reports for Shreya Patnaik ,Rajat Arora and Olivia Lai be approved.

Qually explained that the reports from Idoko and Kyei-Badu were tabled for the next oversight meeting due to the need for clarification and details. No other concerns were raised regarding their reports.

Carried.

5.3 Finance Committee

5.4 Policy Committee

25/06/27.10

Osadczyk/Hussain

Be it resolved that Elnaz Zamanzade be appointed to the Policy Committee.

Carried.

25/06/27.11

Trabelsi/Kyei-Badu

Be it resolved that the minutes of the meeting held June 19th, 2025 be adopted.

Carried.

25/06/27.12 (Special Resolution)

Trabelsi/Osadczyk

Be it resolved that [Regulation I-Committees:43]

Finance Committee

The Committee Members shall consist of:

- a. President;*
- b. Vice President Finance and Administration;*
- c. General Manager;*
- d. Finance Manager; and*
- e. up to two (2) additional directors*

be amended by adding *Point f. Operations and Service Manager as a non-voting, advisory member to the Finance Committee*; and adding the word "non-executive" before the word "directors" in Point e,

So that [Regulation I-Committees:43] then reads:

The Committee Members shall consist of:

- a. President;*
- b. Vice President Finance and Administration;*
- c. General Manager;*
- d. Finance Manager; and*
- e. up to two (2) additional non-executive directors*
- f. Operations and Service Manager as a non-voting, advisory member.*

Arora explained that the finance committee handles the budget lines requested by the executives. Including non-executive directors as members could ensure executives do not influence the committee's decision on the budget lines. As to adding Operations and Service Manager to the committee, Arora clarified that this role oversees SUO business and was contractually required to sit on the finance committee. He emphasized it was important that Operations and Service Manager provides updates on business to Finance committee as these directly impact the organization's finances.

Carried.

25/06/27.13 (Special Resolution)

Goel/Qually

Be it resolved that [Regulation XII-Resource Centers:13] be amended by adding a new resource center and its responsibility in brief, which reads:

f. Disability United Collective – Okanagan (DUCO)

DUCO is committed to advocating for accessibility and providing emotional and practical support for students with both visible and invisible disabilities. The collective seeks to foster a welcoming, inclusive, and empowering space where neurodivergent and disabled students feel seen, heard, and valued.

Arora added that the ratification of the DUCO was approved by the last board. It was an update in the regulation and provided a brief introduction to this resource center.

Carried.

25/06/27.14

Qually/Osadczyk

Be it resolved that Ella Kundwa, Prashaant Mudgala and Luna Li be appointed to the Policy Committee as Students at Large.

Qiu outlined the strengths and skill sets of these candidates.

Carried.

5.5 Campus Life Committee

25/06/27.15

Kyei-Badu/Goel

Be it resolved that the minutes of the meeting held June 5th, 2025 be adopted.

Carried.

25/06/27.16

Kyei-Badu/Qually

Be it resolved that Kiki Akinlade be appointed to the Campus Life Committee.

Kiki expressed her interest in the committee.

Carried.

5.6 Campaigns Committee

25/06/27.17

Goel/Trabelsi

Be it resolved that the minutes of the meeting held May 26th, 2025 be adopted.

Carried.

25/06/27.18

Goel/Osadczyk

Be it resolved that the minutes of the emergency meeting held June 9th, 2025 be adopted.

Carried.

5.7 Graduate Student Committee

25/06/27.19

Qually/Hussain

Be it resolved that the minutes of the meeting held April 30th, 2025 be adopted.

Carried.

25/06/27.20

Goel/Hussain

Be it resolved that the minutes of the meeting held June 10th, 2025 be adopted.

Carried.

25/06/27.21

Kyei-Badu/Qually

Be it resolved that the April & June GSC SAL honoraria be disbursed as follows:

GSC April 2025			
Sr. No	Name of SAL	Amount (\$)	Note
1	Rohit Dandamodi	0	
2	Dina Khrabshesh	0	
3	Fatima Canales	50	
4	Nibirh Jawad	0	
5	Satabdi Das	0	
6	Yazdanmehr Gordanpour	50	
7	Hammad Ahmad	50	
8	Omang Baheti	0	
9	Ghulam Hussain	0	
GSC June 2025			
Sr. No	Name of SAL	Amount (\$)	Note
1	Ahmad, Hammad	50	
2	Gordanpour, Yazdanmehr	50	
3	Jelassi, Joud	0	
4	Khrabshesh, Dina	50	
5	MacPherson, Scarlett	0	
6	Moli, Mhamoda Akter	50	
7	Ruman, Pronob Das	50	
8	Thind, Shavneet	0	

Carried.

6. REPORT ON UNIVERSITY RELATIONS

6.1 Senate

6.2 Board of Governors

6.3 Other University Committees

7. NEW BUSINESS

7.1 Resource Center Regulation Amendment Proposal (Special Resolution)

25/06/27.22

Trabelsi/Qually

Be it resolved that the SUO Board of Directors approve Amendments 1–4 to Regulation XII – Resource Centres as outlined in this proposal.

Amendment 1: Removal of the Vice Director Position

Reference: Regulation XII, Sections 1(d), 15, 20, 24, 26–28

Proposal:

Remove all references to the "Vice Director" role from the SUO Regulations, eliminating the position across all SUO Resource Centres.

Rationale:

This amendment is proposed to streamline leadership structures within Resource Centres. Presently, both the Director and Vice Director receive honoraria, while the volunteers remain unpaid. Eliminating the Vice Director position and retaining one lead Facilitator (formerly Director) for each Centre, who receives an honorarium, promotes greater fairness and aligns compensation with responsibility. It also resolves confusion and potential animosity related to compensation disparities among leadership and volunteers.

Amendment 2: Change of Title from "Director" to "Facilitator"

Reference: Regulation XII, Sections 1(c), 3, 13–28

Proposal:

All references to "Resource Centre Director" in Regulation XII shall be amended to "Resource Centre Facilitator."

Rationale:

The term "Director" causes confusion due to its overlap with the elected Board of Directors, who hold fiduciary duties within the SUO. Since Resource Centre leadership positions are hired through a selection process and not elected, the term "Facilitator" more accurately reflects their role as student leaders coordinating advocacy efforts without governance authority. This distinction preserves institutional clarity and integrity.

Amendment 3: Honoraria Disbursed to One Individual Per Resource Centre

Reference: Regulation XII, Sections 24, 27–28

Proposal:

Revise honoraria policy to allow only one honorarium per Resource Centre, designated to the sole Facilitator.

Rationale:

With the proposed removal of the Vice Director role (Amendment 1), honoraria distribution should reflect this streamlined structure. Concentrating the honorarium on the Facilitator acknowledges their leadership responsibility while maintaining equitable treatment for all other contributors who serve as volunteers. This also simplifies budget planning and maintains fairness across all centres.

Amendment 4: De-activation of Sex Positivity Centre and transfer of resources to Women's Resource Centre and Pride Resource Centre.

Reference: Regulation XII, Sections 6–7, 13(e), 14(a–e), 18–21

Proposal:

Begin deactivation of the Sex Positivity Centre (SPC) as a Resource Centre but maintain and continue support for sexual health and education by delegating responsibilities to Pride Resource Centre (PRC), and Women's Resource Centre (WRC).

The process shall include:

1. Issuing a formal notice of deactivation to the student body;
2. Publishing a communication post on SUO Instagram account;
3. Coordinating the reallocation of any remaining SPC funds in accordance with SUO financial policy to the new resource center, (DUCO);
4. Presenting a motion to the Board to formally deactivate the SPC Resource Centre but maintain and continue support for sexual health and education by delegating responsibilities to Pride Resource Centre (PRC), and Women's Resource Centre (WRC).

Rationale:

This recommendation arises from repeated concerns raised by students and SUO staff. Feedback indicates that SPC's operations have shifted away from educational sexual health support toward content that some students found uncomfortable or unsafe, for instance, promoting sex toys on the table was not always welcoming. Services similar to SPC's stated mandate (e.g., confidential support, sexual education) are currently offered through other resources like SVPRO and PICNIC. SPC has also shown consistently low engagement and lacks consistent tabling or programming outcomes. A transition to allocate current Sex Positivity resources to other resource centers will enable collaboration, and students with specific interests in sex positivity to continue programming under more communal peer-led governance. If Sex Positivity were to

integrate with popular resources like PRC or WRC, I believe the turnout and educational awareness would be greater. Yearly, the resource centers have a budget of \$4,000 to work with. This past year, the SPC Resource had a remainder of \$2,399.01 from their YTD 2024-2025 budget. We are hoping to allocate the remainder of \$2,399.01 from SPC to (DUCO) and give DUCO an additional \$1,600.99 to ensure that a \$4,000 budget is maintained. How does SPC compare with other resource centres with the YTD 2024-2025 budget expenditure? Looking at PRC, they had a remainder budget of \$754.61 from their \$4,000 budget, meaning that they used most of their funds on events, tabling, and campaigning. WRC had a remainder budget of \$397.01 which indicates that they spent most of their budget on student engagement. Both the PRC and WRC demonstrated strong usage in their funds which is a great thing to see. Thus, if we deactivate SPC and merge their resources with PRC and WRC, we will hope to see better student engagement.

We are stressing that we are not removing the service, we are just changing how we offer it.

Conclusion & Implementation

The above four amendments are proposed to strengthen clarity, equity, and student engagement within the Resource Centre model. These changes are grounded in the existing SUO regulatory framework and are responsive to community feedback and organizational consistency.

Directors engaged in an in-depth discussion and expressed concerns regarding Amendment #3 and #4. Idoko explained that the previous board had amended their Resource center regulation in response to a resolution passed in the previous AGM and he introduced the current honoraria system for the Resource Center. The current regulation stated that the director and vice director are eligible to receive honoraria. Arora explained that their proposal to remove the vice director was due to concerns about a potential conflict of interest as the director appoints the vice director. Qiu added that the honoraria do not necessarily have to be monetary, and she noted that the Resource Center regulations approved by the previous board also included appreciation events for other volunteers. As such, volunteers could be recognized through gift cards, certificates, and/or appreciation dinners instead of cash payments. Directors reviewed the AGM resolution. Osadczuk and Hussain interpreted it as requiring that all volunteers receive honoraria to fulfill its intent. Qiu pointed out that, while the AGM resolution claimed that volunteers who used to receive honoraria are no longer do, in practice, only volunteer leads had received honoraria in the past.

Regarding Amendment #4, Arora explained the main reasons for the proposal were a lack of interest from membership and low engagement in their events. Directors discussed how they could transfer the Sex Positivity center resources to other centers and how they could

utilize the resources from UBCO. It was strongly recommended that communication be established with all relevant groups before proceeding.

25/06/27.23

Qually/Hussain

Be it resolved that the SUO Board of directors approve amendments 1,2 and 4 of Regulation 12.

Be it further resolved that Amendment 3 of the resource centre regulation amendment proposal be referred to the policy committee for further discussion and analysis to ensure it follows the resolution adopted by student membership at the 2024 AGM.

Amendment carried.

Carried as amended.

8. DISCUSSION

8.1 SUO Health and Dental Working Group

Tabled for next meeting.

8.2 Director Monthly Report

Idoko reminded the directors to submit their monthly reports on time. Goel raised concerns about the honoraria system, stating that basing compensation solely on report submission rather than hours worked was unfair. Arora responded that the current approach was in line with established policy. Evans clarified that Board of Directors positions were volunteer roles rather than employee positions, and therefore, honoraria were provided as recognition—not tied to hours worked. Idoko suggested having further conversation in the future.

9. ADJOURNMENT

Meeting adjourned at 6:41 p.m.